

accountable. Coaching helps effective leaders move to the next level in their professional and personal lives. Your NexStep Coach can help you navigate the white water rapids of ministry and leadership. They provide a safe place to process ideas, struggles, dreams and decisions. NexStep Coaches partner with today's leaders for tomorrow's success.

Consultation

NexStep's consultants bring extensive experience to bear on your situation. Years of personal leadership experience and years of consulting experience enable them to bring "full bags" from which they can share helpful perspectives, creative ideas, proven examples and helpful networks. Consultations typically involve one, two and three day sessions working with staff, boards and lay ministry leaders.

Surveying

What you don't know can hurt you!

Do you know?

- If you are offering what your members, parishioners, or customers want and need?
- What they think of the quality of what you offer?
- What they know that you need to know in order to better serve them?
- What they would like from you that you do not already provide?

Let NexStep customize and administer a survey enabling you to learn what you need to know. On-line, paper and combination surveys can help you listen and respond effectively.



NexStep
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Partnering with Today's Leaders for Tomorrow's Success



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Assessment

The Assessment process generates a “freeze-frame picture” of your church’s current state. What are your strengths? Where do your people want to see change or improvement? How complete is their understanding of your church’s mission and vision? Does your congregation have “hidden,” undeveloped volunteer and financial resources?” A full Assessment can answer these and other vital questions.

Assessment begins with listening through focus groups, interviews and an on-line survey. Your NexStep Consultants analyze the data, bring a report that highlights the significant information and make strategic recommendations for future action.

Ministry Mapping

Do you ever wonder where you are going or how to get there? Worse yet, do you find your staff and people wondering where you are going and how you will get there?

Ministry Mapping, a ministry planning process brings focus. The process and plan unite leaders enabling them to articulate a clear direction in a compelling manner.

The process often includes assessment. With or without assessment, Ministry Mapping enables you to clarify your core beliefs, core values, mission and vision. You will identify your constituents and establish objectives in relation to each constituent group.

The Ministry Map includes an Annual Plan that clearly states the specific strategies, activities, programs and ministries. The Annual Plan establishes measurable goals and enumerates the specific strategies, activities, programs and ministries that will be used to achieve those goals.

Ministry Mapping Outcomes Include:

- Increased focus and effectiveness
- Activity clearly based on your core beliefs and values
- Greater unity through shared ownership of a mission and vision
- Stronger accountability because of ability to measure progress and outcomes



Leadership Community

We hear a great deal of “Pastor-led,” “Staff-led” or Board-led churches,” these days. What kind of structure works best? Who leads? How do Lay Leaders, Pastors and Pastoral Staff relate in providing leadership to the congregation?

NexStep Consulting specializes in helping churches and other not-for-profit organizations create leadership communities where each “player” understands their role— lines of communication are clarified, appropriate responsibility and authority are given each “player,” expectations are clearly articulated and evaluation fairly utilized.

Stewardship Expansion

Vision usually exceeds financial resources. “Easy” income from loyal members shrinks as the Builder Generation dwindles. NexStep’s consultants can assist you in effectively communicating your vision to donors of all ages. See your financial resources grow to match your vision.

NexStep’s stewardship services include:

- Capital Campaigns
- Feasibility Studies
- Campaign Architecture
- Training and Coaching of Campaign Leaders

NexStep helps you generate new income by:

- Broadening Your Donor Base – Tapping into your reservoir of non-givers
- Growing People as Stewards – Developing a system that increases financial and volunteer participation



Executive Coaching

Consulting focuses on the church or organization and its ministry. Coaching focuses on the leader – the pastor or the CEO. Consulting helps the institution become more focused and effective. Coaching helps the leader grow as a leader and as a person.

NexStep Coaches listen well, ask helpful questions, offer insightful input and hold you